

Induction Program

10 days duration

What's essential before first placement?

- Mandatory training (fire, OH&S, CPR, Standing orders, Backpack, Emergency response, PAS, Security)
- JH Policies & Procedures
- Assessment of suicide risk
- PMVA training
- Zero tolerance to violence
- Program requirements
- Nursing issues
- Professional boundaries

Graduate Workshops

12 days duration

- Mental Health
- Drug & Alcohol
- Population/ Public Health
- Adolescent Health
- Primary Health
 - Reception assessment
 - Emergency Response
 - Long Term Health Plan
- Professional Development
- Women's Health
- Cultural Diversity
- MHOAT (2 days during MH placement)

Professional & Personal Development Portfolio

- Placement reviews
- Individual development plan
- Achievements & activities
- Practice Improvement Projects

Preceptor partnership

- Regular meeting schedule
- Roster alignment
- Practice Improvement Project (PIP)

Placement Structure

- Learning outcomes & activities
- Structured orientation
- Three way conferences
- Placement review

Three Placements

1. Health Centre Placement

2. Mental Health Placement

3. Elective Placement

- Womens Health
- Adolescent Health
- Primary Health
- Mental Health

New Graduate Nurses Program

Graduate Support

- Program Coordinator
- Preceptor
- Graduate Group
- Managers, CNCs, Nurse Practitioners Placement Team
- Clinical Supervision individual & group