

WHAT OUR PAST GRADUATES HAVE TO SAY...

"The New Graduate Program for Justice Health would have to be the most professional New Grad Program Going. Compared to other Area Health Services the backup and support is second to none. I have found the transition to a new career in Nursing from Accountancy to be quite challenging to say the least, yet the camaraderie and support from the other new grads and Preceptors has been great. I now am looking forward in furthering my career in the Mental Health specialty with further studies and career stream that is offered by Justice Health." **Len 2006**

"As a new graduate I found Justice Health an employer which provided great opportunities but also challenges. Opportunities- career paths in Primary Health, Drug and Alcohol, Mental Health and Population Health from Clinical Nurse Specialist to Nurse Practitioner, great pay and greater autonomy to practice than in other Area Health Services. Challenges - Bringing new ideas to the organisation and senior staff which enables the delivery of best practice and good patient outcomes, providing patient care in an secure environment where security issues and patient care don't always see eye to eye." **Anthony 2004**

"The New Graduate Program with Justice Health is a great learning experience in an environment which provides so many employment opportunities to further your career. This program provides you with great support and guidance assisted by your preceptors, the program co-ordinator and the regular education days. The number of supernumerary days that you receive is very generous compared with any hospitals and they can also be negotiated depending on the individual's transition to that particular area. Working in Justice Health provides you with a variety of experience in medical, D&A and Mental Health and I would recommend this program to anyone wishing to gain experience in any of these areas." **Leeanne 2005**

"I've found Justice Health to be very much a nurse-run, nurse-driven health service. This is shown by the high proportion of Nurse Consultants and Nurse Practitioners in Justice Health. As such, it's an environment where you can develop and draw on a wide range of nursing assessment skills and experience. This learning is also well-supported with a comprehensive series of education days throughout the new graduate year. There's also great professional support through the Clinical Supervision Program, as well as the benefit of a very involved and hands-on new graduate program coordinator. All in all a great environment to gain my new graduate training." **Iggy 2006**

"I completed my post graduate year with Justice Health in 2003. During this time I was able to experience nursing in a variety of settings in a highly supportive environment. Education days were conducted consistently and were always well structured and comprehensive. Upon completion of my postgraduate year, I decided to see what other health care services had to offer. I would often see new grads come through the system I worked in with very little support and minimal structured education. After several years, I returned to Justice Health and am truly satisfied that Justice Health delivers a superior new graduate program and is focused on providing a supportive environment, access to education and excellent opportunities in all aspects of the nursing profession." **Matt 2003**