

WHAT OUR STAFF HAVE TO SAY...

"Hi, my name is Lynne, I am a clinical supervisor and provide group supervision to graduates in their first year. I look forward to our monthly sessions and am impressed at the amount of support that group members give each other. It is a privilege to share with newly graduated nurses in the honest and sometimes painful search for answers to professional dilemmas." **Lynne, Clinical Supervisor**

"As a new graduate I found Justice Health an employer which provided great opportunities but also as a Mental Health Clinical Nurse Consultant I have had the opportunity to work with the new graduates for several years. The education package that we have developed for mental health is a direct result of the enthusiasm of previous graduates. They have been instrumental in the ongoing development of the program. We listen to their input. They certainly keep us on our toes. The majority of our new graduates remain with Justice Health. I have enjoyed watching the graduates develop to become an integral part of our service. I am privileged to be part of their professional journey." **Michelle, CNC**

"There is a real advantage in having new faces in the team. Our new graduates bring enthusiasm and brightness to the team. They provide fresh ideas and insight that only "new" eyes can see. I have seen many of the graduates develop from shy, anxious and/or apprehensive into confident, proficient and safe practicing clinicians. Within the unique environment of Justice Health our new graduates are able to work with a higher degree of autonomy while at the same time benefiting from a wide and dedicated support network. Our systems, which include the use of Standing Orders and Nurse Initiated medications for example, provide a solid and safe background for this developing autonomy." **Matt, RN**

"I coordinate the graduate program. Watching the professional and personal development of graduates from their interview to their graduation a year later never ceases to amaze me. The transitional year of practice is professionally, emotionally and personally challenging. For graduates in Justice Health there is the added dimension of providing health care in a secure environment to a stigmatized client group with complex health needs and a socioeconomic deficit. Our program provides support for graduates to achieve their potential." **Maxine, Program Coordinator**

"As the Undergraduate Coordinator it is always a 'buzz' to see a face I recognise amongst those commencing their New Grad year. It is heartening to see undergraduate students who have completed a clinical placement returning; usually as a result of a challenging and enlightening earlier experience that has initiated a passion to make a difference in this environment. This year 2008, has been particularly successful as there are at least 6 faces I know. It continues to amaze and delight me that there is such a high level of enthusiasm and professionalism in the developing clinical practitioner." **Annette, Undergraduate Coordinator**

"New Graduates represent the future. From this group will be tomorrow's leaders. It is a privilege to share and support the beginning of their journey." **Natalie, Nurse Manager**